Date: 2nd May 2025

A Report of

Workshop on Role of Outcome-Based Education (OBE) in Higher Education

Resource Person: Prof. (Dr.) Preeti Bajaj, Director, G.L. Bajaj Institute of Technology & Management
Event Date: 30th April 2025
Event Time: 03:00 PM to 05:00 PM
Event Venue: SHD Hall, 2nd-floor AB-I
No. of Participants: 228 (EEE-7, MCA-16, ECE-20, MBA-70, CSE-29, ASH-8, ME-9, CS-DS-18, CS-AI-19, CS-AIML-9, IT-19, BBA-1, CRI-1, CE-1, HR)

The objective of the workshop:

To develop a comprehensive understanding of Outcome Based Education (OBE), including its core principles, and to guide faculty in designing program and course outcomes aligned with institutional vision and mission.

The outcome of the Workshop:

Participants gained clarity on the formulation of Program Outcomes (POs), Course Outcomes (COs), and their alignment with teaching-learning processes and assessments.

The Center for Innovation in Learning Development (CILD), in association with the Internal Quality Assurance Cell (IQAC), GL Bajaj Institute of Technology and Management, Greater Noida, organized an insightful workshop on the "Role of Outcome-Based Education (OBE) in Higher Education" on 30th April 2025. The session was taken by Prof. (Dr.) Preeti Bajaj, Director of GL Bajaj ITM, whose leadership and vision shaped the event.

In her address, Dr. Bajaj emphasized the crucial role of Outcome-Based Education (OBE) in fostering a progressive academic environment. She underscored the importance of focusing on measurable outcomes, skill development, and the collective efforts of each stake holders in achieving the institute's long-term academic goals. The session provided participants with a comprehensive understanding of the core components of OBE and its direct influence on enhancing both academic quality and institutional effectiveness.

During the session, Dr. Bajaj interacted directly with faculty members, encouraging them to work with discipline and a clear sense of purpose. She discussed with various examples of Vision, Mission statements, and Program Educational Objectives (PEOs) from reputed institutions, helping faculty members better understand how these foundational elements should be framed. She invited suggestions, encouraged open dialogue, and asked faculty members to identify corrections, if any, in their own departmental statements.

As part of the discussion, the Vision, Mission, and PEOs of different departments were displayed on the screen. Faculty members actively reviewed and identified areas needing improvement. This interactive segment led to a deeper understanding and meaningful reflection on how departmental goals should align with the Vision and Mission of GL Bajaj Institute of Technology and Management. The collaborative nature of the session and the constructive feedback shared demonstrated that the workshop was truly impactful and meaningful for every attendee.

The workshop's primary objective was to equip faculty members with the knowledge and tools necessary to ensure that departmental Vision and Mission statements, as well as PEOs, are aligned with institutional goals. This alignment is essential to achieving measurable student success, fostering continuous improvements in teaching-learning practices, and meeting accreditation standards.

In this regard, all academic departments are advised to conduct a thorough review and make necessary revisions of their respective Department Vision, Mission statements, and PEOs if applicable, ensuring their alignment with the Vision and Mission of the institute.

The workshop witnessed enthusiastic participation from 228 faculty members and academic staff representing various departments including MBA, CSE, MCA, ECE, IT, Mechanical, CS-AI, CS-DS, CS-AIML, EEE, and ASH. This broad and diverse representation enriched the discussions with multidisciplinary perspectives on implementing OBE practices across programs.

The workshop concluded with a strong call to action—encouraging faculty to adopt and integrate OBE principles into every academic activity, ensuring that student performance reflects institutional academic goals and graduate attributes.

This initiative reflects GL Bajaj's unwavering commitment to academic excellence and its proactive approach toward adopting best practices in education, thereby cultivating a future-ready learning environment.

Report Prepared By:

Mrs. Priyanka Datta (Coordinator, CILD)

GL Bajaj Institute of Technology and Management, Greater Noida

Mrs. Deepti Dohre (Member, CILD)

GL Bajaj Institute of Technology and Management, Greater Noida

Under the Guidance of:

Dr. Jay Singh (Head- CILD & Member- IQAC)

GL Bajaj Institute of Technology and Management, Greater Noida

Enclosure: Attendance Sheet

GL BAJAJ
Institute of Technology & Management
[Approved by AICTE, Govt. of India & Affiliated to Dr. APJ Abdul Kalam Technical University, Lucknow, U.P. India]

Workshop on Role of Outcome Based Education (OBE) in Higher Education

Participant's Attendance Record

Date: 30th April 2025

S.No.	Participant's Name	Designation	Dept.	Signature
1	Dr. Prasant Pandey	Asst Prof.	DMS	
2	Dr. Dayesh Agnihotri	Asso Prof.	DMS	
3	Mr. Ashish Kumar	Asst Prof	DMS	
4	Mr. Arvind Kumar Pandy	Asst. Prof	DMS	
5	Mr. H.N. Pradhan	Asst. Prof	BAM	
6	Mr Kailash Sharma	Asst. Prof	EEE	
7	Dr. Narendra Kumar	Associate Prof	EEE	
8	Dr. Pankaj Kumar	Assoc. Prof	CSE	
9	Bikky Chouhan	Asst. Prof.	MCA	
10	Dr. Brijhwanjeet Pandey	P. Prof.	MCA	
11	Dr. Nivedita Singh	Asst Prof	MBA	
12	Dr. Rajneesh Khare	"	"	
13	Dr. Dipti Singh	"	"	
14	Ms Mamta Nagpal	"	"	
15	Ms Nisha Sharma	"	"	Nisha
16	Kuldeep Singh		CSE	
17	Mamta Tyagi	Prof	CSE	
18	Sangam Rajput	Prof	CSE AI	
19	Manikant Dubey	Asst. Prof.	MBA	
20	Dr. Tena Naga Chaitha	Assist. Prof	CSE	
21	Dr. Neeru Rathi	Asso Prof.	IT	
22	Ms. Ritika Mehra	Assistant	IT	
23	Ms Kanya Gor	A.I.	IT	
24	Dr Narendra Sh	A.P.	MBA	
25	Dr Swati Raj	AP	MBA	
26	Dr Vinod Sengar	Prof	MBA	
27	Harshit Mehta	Asst professor	IT	
28	Chandrashekhar Ram	Asst. Prof	IT	
29	Abhigyan Gupta	Assi. Prof.	IT	
30	Pravesh Pal Singh	Asst Prof	MBA	

Event Time: 3:00PM onwards...., **Event Venue:** SHD Hall, GL Bajaj ITM, Greater Noida

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S.No.	Participant's Name	Designation	Dept.	Signature
1	Dr. Mudit Kr Singh	Asso. Prof.	MBA	
2	Dr. Uma Tomer	Associate Prof.	IT	
3	Dr. Parmita De.	Associate Prof.	IT	
4	Mr. Arun Mittal	Asst. Prof.	IT	
5	Mr. Satyendra Vyas	Asst Prof	IT	
6	Dr Birendra Kr Saraswat	Assoc Prof	IT	
7	Dr. Fuad Mushq	Asso. Prof	IT	
8	Dr. Mukesh Kr Singh	Professor	ECE	
9	Dr. Rahul Dev	AP	ECE	
10	Dr. Krishana Kundu	AP	ECE	
11	Mr. Rishabh Yadav	AP	ECE	
12	Anand Deep Kumar Tiwari	AP	CSE(AI)	
13	Vijay Pal	Assist Prof	CSE	
14	Mr. Konam Biraeh	Asst. Prof	CSDC	
15	Dr. Dilip Jagnar	Assist. Prof.	AS H	
16	Shikhi Singhal	"	MCA	
17	Bikaja Mishra	"	MCA	
18	Dr. Rajesh Kumar	Asso Prof	RBA	
19	Anupam	AP	MBA	
20	Dr. Rama Singh	Asst Prof	MBA	
21	Uttarkhand Bhardwaj	AP	MBA	
22	Rahul Kumar	AP	BBA	
23	Nirmal Saraswal	AP	MCA	
24	Dr. Kajal Rai Saraswat	AP	MCA	
25	Kavita Singh	AP	MCA	
26	Dr. Yamuna Tyagi	AP	BMS	
27	Dr Shabeer	Asso. P.	DMS	
28	Dr Samarth	Asso. P	DMS	
29	Akanksha	Asst P	DMS	
30	Dr Ankit Jamba	Asst Prof	DMS	

Event Time: 3:00PM onwards...., **Event Venue:** SHD Hall, GL Bajaj ITM, Greater Noida

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1	Dr. P.C. Vashist	Prof. & HOD	I.T.	
2	Dr. S. Sharma	Prof & Head	ECE	
3	Dr. Shilpa Choudhary	Asso. Prof.	ECE	
4	Ranjeet Kr Singh	A.P.	ME	
5	Dr. Rakesh Kumar Shukla	A.P	IT	
6	Dr M.S. Nagwe	Prof	EE	
7	Kushal Pal Singh	A.P	M.E	
8	Mukul Pratap Singh	A P	MBA	
9	Dr. Richa Sharma	Assistant prof	ASH	
10	Ms. Aaina Suresh Kumar	Asst. Prof	EEE	
11	Deeksha Sankhla	Asst. Prof.	ECE	
12	Puja Pajai	Asso Prof	ECE	
13	Pavithraman Ayyanar	Asst. Prof	CSE	
14	Abha Kaushik	Asst. prof	CSE	
15	Aradhna Saini	Asst-prof	CSE	
16	Vineeta Singh	Asst. prof	CSE	
17	Pragya Srivastava	Asst. prof.	CSE	
18	Ayush Singh	"	CSE	
19	Mr. Pawan Kumar	"	CSE	
20	Ms. Kiran	"	CSE	
21	Ms. Anjali	"	"	
22	Ms. Priyanka	"	"	
23	Dr. Chandra Shekhar Sharma	Assistant Prof.	Humanities	
24	Ayesha Malik	"	CSDS	
25	Nidhi Sharma	"	"	
26	Anjali Yadav	"	"	
27	Arman Malik	"	"	
28	Rachana Singh Gondia	Assistant Prof.	CSDL	
29	Pinki	Assistant Prof.	CSE-DS	
30	Abhishek Nagar	AP	MBA	

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1	Saurabh Rai	AP	AS H	
2	Dr I C Parthy	Asst Prof	ECE	
3	Dr. Azhar Shadab	Asst. Prof.	ECE	
4	Dr GAURAV JINDAL	Asso. Prof.	MCA	
5	Deepti Dahare	Asst Prof.	CE	
6	Akash Deep	Asst Prof	ME	
7	Pragya Bajpayi	Ass Prof	MCA	
8	Srijandhi	Ass. Prof.	MCA	
9	Piyush Kushwaha	Asst. Prof	CSE-AI	
10	Mayank Kumar Mongia	Asst Professor	CSE AI	
11	Nazir ul Islam	Assistant Prof	CS AI	
12	Ankita Gupta	Ass. Prof	CSEAI	
13	Mahesh K. Gupta	Asst Prof	CSE-AI	
14	Neha Yadav	Asst Prof	CS-DS	
15	Priya Singh	A.P	CS. DS	
16	Mani Shekhawat	Asst. Prof	CSDS	
17	Pooja Pathak	Asst Prof	CSDS	
18	Shyam Kumar	CSDS		
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1	Dr. Shivesh Tripathi	Asso. Prof	ECE	
2	Dr. Richa Tiwari	Asst. Prof	EEE	
3	Ms. Manitha Bhatt	Asst. Prof.	CSE-AI	
4	Ms. Bhumika Nunoku	Asst. Prof	CSE-AI	
5	Ms. Rekha	DMS (AP)	DMS	
6	Dr. Hariksh Singh	Professor AI	CS-AIML	
7	Dr. Swati Vashisht	AP	CS-AIML	
8	Neha Jha	AP	CS-AIML	Neha
9	Dr. Vaishali Gupta	MBA	MBA	
10	Dr. Vandana Gupta	Associate Prof.	MBA	
11	DR. PUJA GARG	A.P.	DMS	
12	Dr. Anshul Agrawal	A.P	DMS	
13	Dr. Vivek Pratap	AP	DMS	
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S.No.	Participant's Name	Designation	Dept.	Signature
1	Dr. Sunakshi Singh	AP	CSE	
2				
3				

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3	Dr. Shilpa Choudhary	Asso. Prof.	ECE	
4	Ranjeet Kr Singh	A.P.	ME	
5	Dr Ratnesh Kumar Shukla	A.P	IT	
6	Dr M.S. Naruka	Prof	EE	
7	Kushal Pal Singh	A.P	M.E	
8	Mukul Pratap Singh	AP	MBA	
9	Dr. Richa Sharma	Assistant prof	ASH	
10	Ms. Shaina Suresh Kumar	Asst. Prof	EEE	
11	Deeksha Sankrija	Asst. Prof.	ECE	
12	Puja Priya	Asst Prof	ECE	
13	Pancharan Gantait	Asst. Prof	CSE	
14	Abha Kaushik	Asst. prof	CSE	
15	Aradhna Saini	Asst-prof	CSE	
16	Vineeta Singh	Asst. prof	CSE	
17	Pragya Srivastava	Asst. prof.	CSE	
18	Ayush Singh	"	CSE	
19	Mr. Pawan Kumar	"	CSE	
20	Ms. Kiran	"	CSE	
21	Ms. Anju	"	"	
22	Ms. Priyanka	"	"	
23	Dr. Chandrakal Sharma	Assistant Prof	Humanities	
24	Ayesha Malik	"	CSDS	
25	Nidhi Sharma	"	"	
26	Anjali Yadav	"	"	
27	Arnum Malik	"	"	
28	Rachana Singh Sisodia	Assistant Prof.	CSDS	
29	Rinki Chauhan	Assistant Prof.	CSE-DS	
30	Ateeleb Nayeem	AP	MBA	

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1	Saurabh Raj	AP	AS H	
2	Dr P C Pandey	Prof.	ECE	
3	Dr. Azhar Shadab	Assi. Prof.	ECE	
4	Dr. GAURAV JINDAL	ASSO. Prof.	MCA	
5	Deepti Dahare	Asst Prof.	CE	
6	Akash Deep	Asst Prof	MCA	
7	Pragya Bajpayi	Ass Prof	MCA	
8	Sugandhi	Ass. Prof.	MCA	
9	Piyush Kushwaha	Asst. Prof.	CSE-AI	
10	Mayank Kumar Nongia	Asst. Professor	CSE AI	
11	Nazia ul Islam	Assistant Prof	CSAI	
12	Ankita Gupta	Ass. Prof.	CSEAI	
13	Madhesh K. Gupta	Asst Prof	CSE-AI	
14	Neha Yadav	Asst. Prof	CS-DS	
15	Priya Singh	A.P	CS. DS	
16	Mani Shivhare	Asst. Prof	CSDS	
17	Rishi Rathore	Assistant Prof	CSDS	
18	Shyam Kumar	CSDS	C u	
19				

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2	Dr. Richa Tiwari	Asst. Prof	ECE	
3	Ms. Manisha Bhatt	Asst. Prof.	CSE-AI	
4	Ms. Bhumika Nimoria	Asst. Prof-	CSE-AI	
5	Ms Rekha	DMS (AP)	DMS	
6	Dr. Harilesh Singh	Professor AI	CS-AIML	
7	Dr. Swati Vashisht	AP	CS-AIML	
8	Neha Jha	AP	CS-AIML	Neha
9	Dr. Vaishali Gupta	MBA	MBA	
10	Dr. Vandana Gupta	Associate Prof.	MBA	
11	DR. PUJA GARG	A.P.	DMS	
12	Dr. Anshul Agrawal	A.P	DMS	
13	Dr Vivek Pratap	AP	DMS	
14				

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1	Dr. V. R. Mishra	HOD, ME	ME	
2	Dr. Mohd Bansal	HOD, EEE	EEE	30th Apr. 2025
3	Dr. Vinay Gupta	HoD, MBA	MBA	
4	Dr. Mayank Singh	HoD CSDS	CSDS	
5	Dr. Shashank Gupta	Dean-Strategy	CSE	
6	Dr M. S. Nagwa	Dean SW	EEE	
7	Dr. Sanjeev Pippal	HOD CSE(AI)	AI	
8	Dr. Dinesh Kr Singh	Prof/HoD Exa	ECE	
9	a Jain	Prof	EEE	
10	Dr. Rudra Pratap Ojha	Prof.	CSE/IOMC	
11	Dr Sansar S. Chauhan	Prof & Head	CSE	
12	Dr. Santosh Kumar Srivastava	Associate Prof	CSE AIML	
13	Rekha Singh	Head HR	HR	
14	Dr. Purnendu Shekhar Pandey	Head, GLBCRI	GLBCRI	
15	Dr. Narendra Singh	Asst. Prof.	MBA	
16	Dr. Shivesh Tripathi	Asso. Prof.	ECE	
17	Dr. Pushpa	Asso. Prof.	CSE	
18	Dr. payal	Asst. Prof	CSE	
19	Nisha Sharma	Assit Prof	MBA	
20	Shweta Singh	Assistant Prof.	MBA	
21	Dr. Vineet Sangar	Prof.	MBA	
22	Dr. Upasana Mittal	Asst Prof.	MBA	
23	Karan Swach	Asst. Prof.	CSDS	
24	MANUSHA	Asst. Prof	MBA	
25	Dr. Durgesh	Assos Prof	MBA	
26	Dr. Prasad	Asst. Prof	DMC(MBA)	
27	Dr. Manikant Dubey	Asso. Prof.	MBA	
28	Prince Raj Singh	Asst Prof.	MBA	
29	Dr. Ratnesh Kumar Shukla	Asst. Prof.	IT	
30				

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1	Dr. Gaurishal Gupta	A.P.	MBA	
2	Dr. Dipti Singh	AP.	MBA	
3	Dr. Richa Patel	AP	MBA	
4	Ms. Kajal Bharti	A.P.	MBA	
5				

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1	Rahul Singh	A.P	EEE	
2	Dr. Deepak Pathak	Professor	DMS	
3	Dr. Gopal Pathak	A.P	DMS	
4	Shweta Singh	AP	DMS	
5	Anjali Singh	"	DMS	
6	Khushika Jain	"	DMS	
7	SOHAIB IQUBAL	A.P	IT	
8	KAILASH RANA	Assis Professor	IT	
9	Tapas Mishra	Asst Prof	IT	Tapas
10	Bhanveer Singh	Asst prof	CSE	
11	Payal Garg	AP	CSE	
12	Pekhala	AP	CSE	
13	Pragya	AP	CSE	
14	Sonal Gandhi	AP	CSE	
15	Smriti Srivastava	AP	EC	
16	Dr. Gyanshil Singh	AIP	MBA	GVSingh
17	Pankaj Priyadarshi	AP	MBA	
18	Anuj Raj	Asst. Prof	CSE	
19	Sandeep Kumar	Asst Prof	ECE	
20	Dr. Vivek Kashyap	AP	ECE	
21	Dr. Ruby Singla	AP	AML	
22	Dr. Santosh	Asst. Prof	AML	
23	Dr. Mayank	Prof & Head	CSE	
24	Dr. Ramchandra	Assistant Prof.	ASH	
25	Dr. Neelu Singh	A.P.	ASH	
26	Dr. Sudha Saraswat	Assistant Professor	MBA	
27	SUNNY PARASH	Asst. Professor	ASH	
28	Shweta Saxena	Asst. Prof	ASH	
29	Abhijit Kr.	"	CSE-AI	
30	Arun Kashyap	"	"	

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S.No.	Participant's Name	Designation	Dept.	Signature
1	Dr. Archana Sec.	Prof	DS	
2	Dr Sanjeev Kumar	Assoc Prof	MCA	
3	Dr Deepkiran	Assistant Prof.	MCA	
4	Davelpa Singh Yadav	Assistant Pro	CSE-AIML	
5	Gagan Gupta	Assistant Prof	CSE(IoT)	
6	Dr. V.K. Pallaw	Asst. prof	MCA	
7				

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S.No.	Participant's Name	Designation	Dept.	Signature
1	Dr. Shruti Tripathi	Associate Prof	Mgt (Mon)	Shruti
2	Ms. Jyoti Gaur	Assistant Prof	MBA	Jyoti
3	Ms. Kajal Bharti	Assistant Prof	MBA	Kajal
4	Dr. Richa Patel	Assistant Prof	MBA	Richa
5	Ms. Yasha Ishwal	Assistant Prof	CSE-DS	Yasha
6	Ms. Sugandha	Asst. Prof	CSE-DS	Sugandha
7	Mr. ROHIT SAHU	Asstt Prof	ME	
8	Dr. Meganathy Mani	Asst. Prof	ME	
9	Dr. Abhishek Pandey	Asso. Prof.	ME	
10	Mrs. Priyanka Dutta	Assistant Prof	EEE	30/04/25
11	Mr. Praveen K. Verma	A.P	DMS	
12	Ms. Priyanka Nagar	"	"	
13	Mr. Rahul Dobriyal		"	
14	ms. Chitra JHA	"	"	
15	Dr. Vijeyata Tejwal	"	"	
16	Dr Vandana Sachdeva	Assoc. Prof.	CSE	
17	Dr. Pinky Rani	Assistant Prof.	CSE	Pinky Rani
18	Mr Sanjay Baba Jain	Asst. Prof	CSE	Sanjay
19	Mr. Anand Kr Yadav	Assistant Prof	CSE-DS	
20	Dr. Arun Kumar	Asst Prof	CSE	
21	Dr Pushpa.	Associate	CSE	
22	Ms Bhawna Singh	Assistant Prof	CSE	Bhawna
23	Ms. Rajani singh	Asst. Prof	IT	
24	Dr. Tarun Kr Gupta	Asso. Prof	ME	Tarun
25	Dr. Ambuj Saxena	Assoc. Prof	ME	
26	Md. Shadab	Asst. Prof	CSE	
27	Dr. Upasana Mittal	Asst. Prof.	MBA	
28	Dr. Shaiya Dixit	Asst. Prof.	MBA	
29	Ms. Anamika Tripathi	Asst. Prof.	MBA	
30	Mr. Ankur Srivastava	Asst. Prof.	MBA	

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S.No.	Participant's Name	Designation	Dept.	Signature
1	Mihir Kr Singh	Assoc Prof	MCA	
2	Anju Mishra	Asst. Prof.	MCA	
3	MOHIT	Asst. Prof	EEE	
4	MOHAN SINGH	Asst. Prof	ECE	
5	Kaleem Ahmad	A.P.	CSE-AI	
6	Mr. Himanshu Nandeshwar	Asst. Prof.	CSE-AI	
7	Suresh Kumar	AP	CSE-AI	
8	Dr. Mohan Arora	Asst Prof	MBA	
9	Dr Madhu Sharma Gaur	Prof	MCA	Madhu Gaur
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